

# Association de Soccer NDG NDG Soccer Association

## ASSEMBLÉE ANNUELLE GÉNÉRALE ANNUAL GENERAL ASSEMBLY

**Date :** 10 avril 2018/ April 10th, 2018 **Heure / time :** 19 h30/7:30 pm

**Lieu /Location:** Le Manoir, 5319 avenue NDG, coin /corner ave. NDG et Décarie

### Ordre du jour / Agenda

1. Ouverture de l'assemblée Call to order
2. Nomination d'un Président et d'un Secrétaire d'assemblée Appointment of an assembly's president and secretary
3. Vérification des membres en règle et quorum Verification of the members and quorum
4. Présentation des membres du CA CA members presentation
5. Lecture de l'ordre du jour Reading of the agenda
6. Adoption du procès-verbal de l'AGA précédente Ratification of minutes of previous AGA
7. Rapports du Président et autres membres du CA President and other CA members reports
8. Présentation des états financiers Presentation of the financial statements
9. Nomination des vérificateurs Nomination of the auditors
10. Ratification des modifications aux Règlements généraux/ Ratification of modifications to the by-law's
11. Élection des administrateurs Election of officers
  - a) Présentation des candidats Presentation of candidates
  - b) Période de questions aux candidats Question period for the candidates
  - c) Vote
  - d) Présentation des résultats du vote Presentation of the vote's results

(Secrétaire, directeur des tournois, VP secteur compétitif, directeur des commandites, directeur du soccer féminin, directeur du soccer CDN, directeur des TI). (Secretary, tournament director, VP competitive league, sponsorship director, feminine soccer director, CDN soccer director, IT director)
12. Période de questions Question period
13. Levée de l'Assemblée Adjournment

SVP, arrivez tôt afin de vous inscrire pour les élections. Please come early to register for voting.

**Membres votants:** Les membres actifs en date du 31 décembre et/ou l'ayant été un minimum de trois mois dans les douze derniers mois, à l'exception d'un membre suspendu ou expulsé, ainsi que les membres d'honneur, sont éligibles comme administrateur et ont droit de vote aux assemblées des membres. Les membres actifs sont définis comme étant tout adulte œuvrant directement dans le milieu de la corporation tant à titre d'entraîneur, assistant entraîneur, gérant d'équipe, dirigeant et/ou directeur de sous-comité, ou offrant un minimum de vingt-cinq (25) heures de travail bénévole annuellement à la corporation. Les membres d'honneur sont nommés par le conseil

d'administration. Les membres affiliés et passifs sont admis à l'assemblée générale mais ils ne sont pas convoqués.

**Voting members:** Active members as of December 31 and/or those that were active members for at least three months in the last 12 months, with the exception of members that were suspended or expelled, as well as Honorary members, are eligible as administrators and have the right to vote at the members' general assembly. Active members are defined as any adult directly involved with the corporation either as coach, coach, team manager, administrator and/or sub-committee Director, or that has given a minimum of 25 hours annually as a volunteer for the corporation. Honorary members are nominated by the Board of Directors. Affiliated members and passive members shall be admitted into the Assembly but they will not be convened.

## Rapport du Président

Chers membres,

J'ai commencé à m'impliquer au sein du CA de l'ASNDG en 2012 et j'ai assumé le poste de la présidence en 2015, et je suis très fier du travail accompli par nos bénévoles, personnel technique et administratif.

Tous les membres du CA ont travaillé très fort dans leur domaine de responsabilité respectif afin de continuer à améliorer les services offerts à nos membres. Nous nous sommes d'ailleurs engagé dans un changement de vision du développement de nos jeunes qui verra de plus en plus l'utilisation de personnel technique qualifié pour s'occuper des entraînements de nos jeunes de 4 à 14 ans.

En ce qui concerne nos relations avec l'arrondissement de CDN/NDG, je continue à faire un suivi serré du projet de rénovation du terrain au parc Loyola afin de faire notre possible pour que les travaux soient terminés à temps pour le début de la saison 2018. Nous avons aussi d'autres projets en tête, tels que la réfection du bâtiment du parc Trenholme afin d'accueillir les bureaux de l'ASNDG, ainsi que la réfection du terrain Mackenzie-King.

En ce qui concerne nos relations avec l'Association régionale de soccer Concordia (ARSC), nous avons établi (enfin!) une belle façon de travailler et de s'entendre entre les présidents de clubs de la région afin de changer la dynamique des rapports entre l'ARSC et les clubs. Deux nouveaux membres, dont un issu de l'ASNDG, ont d'ailleurs été nommés à l'AGA de l'ARSC en mars dernier.

Pour terminer, j'espère pouvoir continuer à maintenir une bonne relation de travail efficace au sein de notre CA afin nous puissions tous contribuer à faire en sorte que l'ASNDG devienne un des meilleurs clubs de soccer au Québec, et ce, tant au niveau de la régie interne que du développement des jeunes et du succès de nos équipes élites.

Christian de Serres

Mars 2018

## VP RECREATIONAL DIVISION REPORT - 2017

The recreational division of the NDG Soccer Association organized summer soccer for 1,496 players and 150 coaches. This is an increase over 2016. While there has been a noticeable drop-off in the numbers of teenagers over the years, we have remained relatively stable this year in our various full-field divisions which is a reflection of the effort from both the administration and coaches to create a positive environment for our children. The highlights of our summer and winter programs are summarized as follows.

### Novice Division

Our numbers in our U4, 5 & 6 divisions amounted to 453 children in 2017 which was an increase versus 2016. We were able to maintain both boy's and girl's divisions which has proven very beneficial and is welcomed by the parents.

### Mini-field Division

The mini-field division operated well in 2017 with few problems. Coaches were found for all teams and the games were equally competitive. Highlights include:-

- The total number in this division amounted to 503 which was an increase versus 2016.
- The mini-field division included U7, U8, U9, and U10 boy's divisions and U7/8 and U9/10 girl's divisions.
- Allstar teams were formed in the U7M, U8M, U9M, U10M, U8F and U10F divisions and teams played in 2 tournaments.
- The CSA Mini Soccer festival was held in late August with Novice (U4/5/6) and Minifield Girls playing on Saturday and the Minifield Boys on Sunday. The festival was a great success - a credit to Cate, Maddie, Christian Schuller and the technical team, and the coaches.

### Full-Field Divisions

This year, we had a U12M, U13F, U14M, U16F and U17M divisions. Highlights include:-

- The total number of players in this division amounted to 312, a slight increase over 2016.
- This year to maximize the numbers within our girl's divisions, we formed U13F and U16 divisions rather than the normal U12, U14, U17 divisions. The U17F players played in our senior women's division.
- As a part of our development program, the U12M, U13F and U14M division's games were played on a 9v9 format on modified  $\frac{3}{4}$  fields.
- The U16F and U17M divisions played on full fields.
- Allstar teams were formed in the U12M, U14M and U16F divisions and these teams played in 1-2 tournaments.
- The finals for all full field divisions were held on the weekend of September 12/13, 2017. Judging by the parents and friends in the stands, the event was very successful.

In an effort to continue to provide the most balanced teams in every age category, preseason player evaluation sessions were held to assign an evaluation to players who had never been affiliated with NDGSA before.

### Senior / Coach's Divisions

We continue to promote soccer among seniors (U18+) to give everyone an opportunity to play a recreational game of soccer. There were 228 players registered in the senior leagues plus a coach's team in the U30+ men's league. Highlights include:-

- We successfully developed a 4 team division in the U29M senior men's division. The finals were held in late August. Thanks go to Mark Blaker & Maureen Scully for organizing the U29M division.
- Six teams were formed in senior women's league for women 17 and older. The finals were played in September.
- Four teams in the U30+ senior men's division including 1 NDGSA coach's team. The finals for the U30+ senior men's divisions were held during September.

We continue to provide our Soccer Mom's program during the summer and in the fall under the leadership of Christian Schuller. This program continues to grow as it gives an opportunity for many women who have never been involved in soccer to learn the game from an expert. In 2017, we had 22 players in our summer program and 18 players in the fall.

### Referees

Clinics for the referees were presented by Concordia in the spring in preparation for the 2017 season and all new referees attended. We also provided our refresher course under the instruction of Lester Sheppard to all returning referees. The co-ordination of the recreational referees was under the control of Maddie with technical guidance from Lester. We are dealing with young teenagers who are doing their best and coaches have to realize the necessity of keeping their comments to themselves. Our thanks and appreciation go to both Maddie and Lester.

### Coaches

The success of our programs is dependent on our coaches, assistant coaches, and other volunteers. With a few minor exceptions, we were able to field both coaches and assistant coaches for all teams. Our goal remains to develop our younger players and support our older players. We heartily thank all of our coaches and assistants for their dedication to our recreational program.

### Technical

In 2017, the NDGSA Executive continued their emphasis on the training and development of our recreational U4 - 12 players. Our Recreational Technical Director, Christian Horst Schuller, assisted by Calin Ordean, Ovidiu Olten, Olga Massombo and William Veloce provided training sessions to coaches in April/May, and training sessions to every team every 2 weeks during the summer soccer season, as well as providing assistance to the Allstar coaches.

In 2017, we continued our Soccer School programs which included:-

- Spring Soccer School – 5 Saturdays beginning in late April – Fee program. We had 37 players in 2017.
- Summer Soccer school – 12 Saturdays during the summer – this program is free
- Fall Soccer School – 6 Saturdays and Tuesday/Thursday night sessions in September & October – Fee program. We had 113 players in our Fall program.
- Winter Soccer School – 240 players in our 2 winter programs.
  - Dome: 20 week programs in the Concordia dome on Saturdays (U10) and Mondays (U11+) from November to April.
  - Gym: 18 week training programs in various NDG gyms – U4 – Senior.

These programs were run by Christian & his staff and were very successful.

### Lion's Programs

We initiated a new soccer program for children from U7-U12 with intellectual disabilities. We had 10 players in our program. Special thanks go to Christopher Simeone and Cate Gregory for dedication to this program.

### Motivational Training

Statistical analyses has indicated a significant drop in participation of most activities once children become 12 year's old. This can be attributed to a number of factors but research in North America has concluded that parents and coaches can have a major effect on whether children remain in an activity. Undo pressure and high expectations are the primary factors that will cause a very high percentage of children to quit. Most children wish to participate in activities that are fun and involve their friends. The statistical drop-off is noticeable within the NDGSA as 65-70% of our U18 players are U11. Research has indicated that physical activity is very important for the healthy development of children and the NDGSA remains committed to providing an enjoyable experience for our players. We are working closely with both our coaches & parents relieve some of the pressure that our children experience while playing soccer with us and to emphasize the fun and joy in playing the world's most popular game.

### Administrative

The recreational program continues to be efficiently administered by Cate whose time and effort is greatly appreciated by the NDGSA Executive, coaches and parents.

Eric Heddle  
VP Recreational

## NDGSA Competitive Report 2017

### Comaprisonby Numbers (U-09 to Senior):

Table 1:

Categories	Teams Per Category 2016	Players Per Category 2016	Teams Per Category 2017	Players Per Category 2017
U-09F	1	15	1	12
U-09M	3	40	3	36
U-10F	1	15	1	15
U-10M	2	29	3	41
U-11F	1	16	1	17
U-11M	3	48	2	32
U-12F	1	16	1	16
U-12M	3	42	3	46
U-13F	2	34	0	0
U-13M	3	54	2	35
U-14F	1	14	2	36
U-14M	3	55	3	51
U-15F	0	18	0	0
U-15M	2	36	2	39
U-16F	1	22	1	24
U-16M	2	38	1	19
U-17F	0	0	0	0
U-17M	0	0	2	39
U-18F	0	0	0	0
U-18M	0	0	0	0
Sen F	3	57	2	39
Sen M	2	43	2	42
"AAA" F	0	0	0	0
"AAA" M	1	18	3	54
Total	35	610	35	591

Table 2:

Performance on the Field	Number of teams 2016	Number of teams 2017	Change
First Place	3	6	+3
Second Place	4	3	-1
Third Place	3	3	-
Fourth Place	5	4	-1
President Cup	6	3	-3
Regional "A"	1	2	+1
Quebec Cup	0	1	+1

- The competitive division has remained a popular option for players; the division has enjoyed record membership numbers over the last three years. For 2017 the registrations were slightly down by only 19 players, nevertheless, even with the slight decline, the 2017 membership was tied with the second best ever membership numbers. For the third consecutive year, the competitive division has fielded 35 teams.
- Performance on the field remained stable as can be seen in table #2. In 2017 NDGSA gained two additional "AAA" teams for a total of five for 2018. The U-14MAA qualified for the LSEQ by finishing third in their respective division and the U-17MAA gained access to the LSEQ by reaching the final of the "2017 Promotion Cup". Unfortunately, the U-18MAAA was cancelled due registration issues.
- Discipline on the field; the total number of yellow cards, again remained stable while red cards increased over the previous year
  - 2016: Total Yellow Cards = 192 Total Red Card = 12
  - 2017: Total Yellow Cards = 196 Total Red Card = 21
    - (Senior teams = 68 Yellow cards)
    - (Senior teams = 12 Red cards)

These cards represent the totals levied against 22 teams and a total of roughly 380 games; the categories included are U-12 to Senior teams inclusively. While there are no statistics published for the categories U-09 to U-11 inclusively.

- The competitive division continued with the successful technical training program which was started in 2015, under the direction of Mahfoud's technical team, which included three assistants and one goalkeeper trainer. The goalkeeper training program has been very successful and well attended, through the summer months.
- It was realized that a mentoring and detection program of young players is required, as they transition from the recreational to the competitive division. To be fully implemented in 2018.

In closing, the Competitive division would like to thank all the coaches, assistant coaches managers, volunteers, players and parents for making the season a success.

Thank You, the Competitive Division



## REPORT: FEMININE SOCCER

In 2017, IS4 was contracted for the following:

- 1) A presentation to our senior women players (May 12) to encourage them to get involved in coaching.
- 2) A presentation to our competitive & recreational coaches (May 11) on the values coaches should be promoting and specific considerations and approaches for coaching girls.
- 3) A 2-hour motivational event for female players (June), their parents and their coaches.
- 4) Acting as long-term role models for the NDGSA girls by keeping in touch with our juvenile female players via Skype during the summer.

While IS4 activities were successful, to evolve the strategy going forward, we will be looking at a mentorship model for female coaches, and a strategy to better support coaches to create a quality experience for players.

Our goal for 2018 remains to improve retainment of girls, and to increase the number of women taking on coaching roles with NDGSA.

To this end, we developed a user-survey to guide our efforts on recruiting and retaining girls in soccer. The survey will be circulated in 2018.

A new design providing better coverage for competitive away jerseys was introduced for 2018.

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## Tournament Report AGA

### Registered teams

35 (Ndg/outside region)

### Fields

1) Trenholme

2) Kent

3) Oxford

4) Concordia

3) Committee

A) Gino Tournament Director

B) Kamel

C) Matteo Cappadocia

D) Zaven

Money for sponsors from 2017 collected  
Roughly 8k.

### Issues with tournament

1) Lack of Volunteers

2) Communication

3) Organization

## **Human Resources Report 2017 NDGSA**

The NDGSA is the success it is today because of the coaches, volunteers, employees and everyone involved with the association.

With over 250 volunteers the NDGSA is a huge organization that requires a lot of planning and organization, and we accomplish everything we do, because of the employees and volunteers that offer all they do.

**Some of the key points looked at during 2017 was,**

- 1) *Volunteer tracking and appreciation*
- 2) *Referee program*

The General Manager Cate Gregory has done a great job updating the years of service of all the volunteers in the association. This will allow us going forward to better keep track of milestones.

2017 also saw the implementation of a Referee Mentoring program, to help and continue to develop our referees and allow us to offer a better experience to all the players that play in NDG.

For 2018, Human Resources will continue to work on volunteer training and growth, to better equip are coaches and volunteer to help the association. There will also standards of service developed for our referee's. This will assure that our referees will know what is expected from them, but also what is not part of their job.

Any volunteers, coaches and employees that have any suggestions in regards to Human Resources can feel free to contact me at [dir.ressources.humaines@ndgsa.com](mailto:dir.ressources.humaines@ndgsa.com),

### **Lester Shepherd**

Directeur des ressources humaines  
Director of Human Resources

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# Annual AGA Equipment Report

Last season the uniforms and the majority of the equipment was supplied by Campea. The assistance of Campea's staff and numerous NDGSA volunteers made the season successful for all divisions of NDGSA.

This past winter some NDGSA referees came in to assist me in the deconstruction, cleaning and restocking of the House League coach bags. They also helped in performing a complete inventory of the locker. Their assistance was invaluable.

We are again able to recycle all the shorts and socks we had on hand back into the House League uniform order and receive a credit from Campea.

All used socks, leftover jerseys and other soccer related items found in House League Coach bags were collected, sorted and packed. Soccer balls were sorted into good, garbage and donation. Donation balls were generally surface damaged, or physically hard to the touch, or very old (12+ years). Various IC coaches also donated items that they had collected over the years. All of the above was donated to Chance to play.

Chance to Play is an organisation that promotes soccer to developing countries all over the world. Their website and Facebook page have pictures of NDGSA uniforms on various teams in Kenya and other countries.

[www.chancetoplay.ca](http://www.chancetoplay.ca)  
[www.facebook.com/ChancetoPlay](https://www.facebook.com/ChancetoPlay)

This season the House League was using the Evolution uniform. These uniforms are an improvement from the old style we had been using previously.

Last season the Inter City had the ability to have custom fit uniforms at no extra cost. Each team was supplied a sizing kit. The kit allowed each player to have the jersey, shorts and socks matched perfectly. Also, they could have any number they wished on the jersey. Though the process was a little labour intensive the result was that the Association purchased less uniforms and thus saved money. We will repeat this process again this season.

Ed Garcia  
Equipment Manager



## Rapport sur les communications 2018-03-30

### Publicité dans les journaux

Avec l'exception d'une annonce dans Montreal Families pour le Camp de soccer d'été nous n'avons pas fait aucune la publicité dans les journaux à cause des coûts et que c'est dépassée.

### Facebook et Instagram

Nous augmentons notre utilisation des medias sociaux pour annoncer nos activités.

### Site Web

Nous continuons à fournir les informations le plus rapidement possible.

**Le cahier d'inscription et du tournoi** - ont été réalisés.

**Un annonce courriel** était fait pour le tournoi

**Banque d' images** - Peter Ford continuera à prendre les photos de toutes nos activités.

### Logos et images

Nous avons créé de nouveaux logos pour l'Académie, le Camp d'été et le programme Lions. Les maillots, t-shirts et dossards sont imprimés avec les logos de programmes.

### Bannières

Nous avons installés des bannières sur nos terrains de jeux afin de sensibiliser les gens du quartier à notre organisation. Une nouvelle bannière pliant est installée au Stinger Dome pendant les sessions d'entraînement de l'Académie.

Ken Henriksen

Directeur des communications ASNDG



## Communications Report 2018-03-30

### **Newspaper Advertising**

With the exception of an advertisement in Montreal Families for the Soccer Summer Camp we have not done any newspaper or direct mail advertising because it is expensive and out of date.

### **Facebook and Instagram**

We are expanding our use of social media to advertise our activities.

### **Website**

We continue to provide up to date information on the website as promptly as possible.

**Registration and tournament booklets** - were produced

**A flier for the tournament** was made for email distribution

**Image banks** - Peter Ford will continue to take photos of all our activities.

### **Branding and logos**

We have created new logos for our Academy, Lions and Summer Camp. The jerseys, tees shirts and pinnies are printed with the logo of the programs.

### **Banners**

We have installed banners at our playing fields to raise awareness of the organisation in NDG. A new fold up banner for the Soccer Academy is displayed during training sessions in the Stinger-Dome.

Ken Henricksen

Director of Communications NDGSA

## Rapport du Directeur des Commandites

Nous avons eu une excellente année en commandite encore en 2017, mais il faut continuellement être à l'affût de nouveaux commanditaires au cas où certains d'entre eux ne renouvellent par leur commandite pour l'année suivante, ce qui a été le cas de Paramount, du Groupe LV et du Centre commercial Côte-St-Luc. Les subventions de l'organisme Sports et Loisirs de l'Île de Montréal n'ont pas été renouvelées pour 2018. Nous avons approché des compagnies pharmaceutiques et plusieurs restaurants, mais sans succès. Le détail de chaque commandite pour 2017 et 2018 est présenté dans le tableau ci-dessous, mais il n'inclut pas les compagnies qui ont achetés de l'espace publicitaires dans nos brochures d'inscription ou du tournoi.

Nom de l'entreprise	Type de commandite	Montant	Durée de l'entente
Caisse Desjardins de NDG	Logo sur le devant des chandails récréatifs	12 500\$	2017 et 2018
Paramount	Logo sur le short de la ligue récréative	5 000\$/an	2015 à 2017
TelNova	Devant du chandail compétitif	5 000\$ (avec rabais 1 <sup>re</sup> année pour nouveau commanditaire)	2018
Pizza Pizza	Dos des chandails récréatifs U9 à senior et manche des chandails compétitifs A et AA	4 500\$ (et rabais à l'achat de pizza)	2017 à 2019
Centre commercial Côte-St-Luc	Logo sur le dos des chandails récréatifs U4 à U6 et kiosque au tournoi	3 000\$	2017
IGA (Peter Lipari)	Manche des chandails récréatifs	3 000\$	2017 et 2018
LV (Lina Villasana)	Dos des chandails récréatifs U7 et U8	2 000\$	2017
Parmalat	T-shirt du camp de jour	2 000\$	2017
	Dos des chandails récréatifs U7 et U8	2 500\$	2018
Groupe SCP Environnement	Short compétitif	2 000\$	2018
Caisse Desjardins de CDN	Devant des chandails de Soccer CDN	1 500\$	2016-2018
Lassonde (Oasis)	500\$ plus tous les jus gratuits lors du Minifestival (valeur d'environ \$500)	Environ 1000\$	2017 (à négocier pour 2018)
Sports et Loisirs de l'Île de Montréal	Subvention de 800\$ à des entraîneurs ayant fait plus de 300h de bénévolat dans l'année	800\$ par entraîneur (6 admissibles en 2016)	2017
Jumpstart	100\$ par demande d'aide financière	À déterminer (4500\$ en 2015)	N/A
Active Start Soccer Fest	Kiosques lors du Minifestival	850\$	Inscription annuelle
RTP Thérapie sportive	Évaluation gratuite des joueurs compétitifs, aide aux entraîneurs récréatifs pour effectuer de bonnes séances de réchauffement, rabais aux membres	N/A	Jusqu'au retrait de RTP ou de l'ASNDG

## Rapport du Directeur de Soccer CDN

Le potentiel de joueurs est immense. Le défi est bien évidemment d'aller chercher ces jeunes qui ont une culture différente et une vision du soccer qui ne s'inscrit pas nécessairement dans le même moule que les familles de NDGSA. En effet, pour plusieurs familles à CDN, le soccer est un sport qui se pratique librement dans les parcs, pas nécessairement de manière structurée et encadrée.

Encore une fois, il est évident que le potentiel de membres CDN est présent. Nous avons donc travaillé sur le côté marketing afin d'attirer le plus de jeunes possibles. Nous avons repensé le logo de soccer CDN, retravailler la publicité de l'association, le tout afin d'être plus attirant et voyant. Plusieurs bannières ont été placées dans les parcs et les terrains de soccer.

Des efforts aussi ont été déployés à aller chercher les jeunes dans la communauté (centres communautaires, écoles, camps de jour, etc.) Nous avons également fait la publicité via Facebook.

L'an dernier, nous avons comme objectif d'augmenter le nombre de joueurs d'au moins 10% et cet objectif a été atteint. Cette année, nous visons encore une fois une augmentation de plus de 10% de notre clientèle et dépasser les 200 jeunes inscrits pour chaque saison.

Nous avons inscrit une équipe à la ligue maison de NDGSA. Après plusieurs années passées à augmenter notre bassin de jeunes, nous avons enfin assez de joueurs du même âge pour former des équipes compétitives. Cette année nous comptons inscrire une deuxième équipe dans la ligue maison de NDGSA et au moins une équipe dans le tournoi « Icebreaker ».

Enfin, soccer CDN évolue rapidement depuis ses débuts. Nous continuons à mettre beaucoup d'efforts afin continuer à faire grandir le soccer dans Côte-des-Neiges.



## **IT Report 2018**

### Websites:

All Website names have been renewed and consolidated with Namespro and GoDaddy.

- Reduced costs and complexity

Renewed TeamSnap membership for 2018 and will work with Competitive teams.

- Need to renew and update 2018 roster as well as calendar
- Coaches / Managers responsible for managing going forward (archiving seasons, renaming of team, etc...)

2018 Registration handled online

- Allowed for more registrations to move to online vs in person.
- Improved efficiency
- Simplified process
- Reduces need to print

### Misc:

- Replaced wireless router in office for improved coverage and better security.
- Replaced Laptop for competitive league management.
- Advertising on Facebook has been configured for various campaigns

Rob Ersoni  
IT Director NDGSA



	<b>Lina Violeta</b>	<b>Stéphanne Allé-Ando</b>	<b>Rob Ersoni</b>	<b>Gino DiFazio</b>
	<b>Commandites</b>	<b>CDN</b>	<b>TI</b>	<b>tournois</b>
27-Apr-17	P	P	P	P
06-Jun-17	P	P	A motivée	P
12-Sep-17	P	P	A motivée	A motivée
21-Nov-17	A motivée	D	A motivée	A
30-Jan-18	P		P	A motivée
	<b>Neal Mukherjee</b>	<b>Ed Garcia</b>	<b>Lester Shepperd</b>	<b>Caroline Bernier</b>
	<b>Trésorier</b>	<b>Équipement</b>	<b>Ressources hum.</b>	<b>CDN</b>
27-Apr-17	P	P	P	
06-Jun-17	P	P	P	
12-Sep-17	P	P	P	
21-Nov-17	P	P	P	
30-Jan-18	A motivée	P	P	P
P présent	A absent	D démission		